



RefuSHE

2016 | 2017 IMPACT REPORT

TRANSFORMING COMMUNITIES
ONE GIRL AT A TIME



VISION, MISSION, APPROACH

OUR VISION

The children and youth RefuSHE serves today become tomorrow's advocates, creating social change, both individually and collectively.

OUR MISSION

RefuSHE specializes in identifying and protecting orphaned, unaccompanied and separated refugee children and youth, especially girls, young women and their children living in Kenya.

OUR APPROACH

RefuSHE's integrated model provides holistic support, empowering refugee girls and young women to become catalysts for positive change in their communities, and leaders in their own right.

TABLE OF CONTENTS

A MESSAGE FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIRS.....	4	PRESS & MEDIA	20
CHANTAL IS SAFE	6	GLOBAL PRESENCE	22
WHO WE SERVE	8	COLLABORATIONS WITH REFUSHE'S ARTISAN COLLECTIVE	24
CULTIVATING COMMUNITY.....	10	UNHCR CHILD PROTECTION 2016, 2017.....	28
CLEMENTINE IS POWERFUL.....	12	DIVINE IS SECURE	30
ANGELINA JOLIE, UNHCR SPECIAL ENVOY.....	14	OUR SUPPORTERS.....	32
OUR IMPACT.....	16	FINANCIALS.....	34
OUR HOLISTIC MODEL.....	18		

Dear Friends of RefuSHE,

For nearly 27 years, Kenya has experienced a protracted refugee crisis, and is host to two of the world's largest refugee camps. To seek a better life, refugees often escape or bypass the camps altogether, and flee to urban centers like Nairobi. The journey is fraught with danger, especially for young women and girls who face threats of sexual exploitation, gender-based violence, and terrorism. RefuSHE's holistic program meets these imminent threats head-on, providing protection, shelter and the highest standard of care for the most vulnerable of refugees – unaccompanied, separated and orphaned refugee girls.

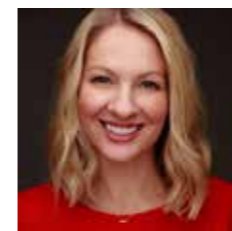
Every day we are confronted by the stark reality of the global refugee crisis. We read stories of unfathomable loss in the morning newspaper; we listen to tales of harrowing and perilous journeys on the radio during our morning commutes. Behind these stories are human beings with hopes and dreams - just like you and me. Forced to flee their homes, often completely alone, they are no longer known by Ange, Hawa or Chantal, but instead assume the identity of "asylum seeker" or "refugee." At RefuSHE, girls are safe to leave these labels behind and discover anew their identities as friends, students, entrepreneurs, and leaders in their own right.

In this report, you will learn about our tremendous successes in 2016 and 2017. You will come to know Chantal, Clementine, and Divine as they share their journeys with you in their own words. We are celebrating our third successive year as Child Protection Implementing Partner of the UNHCR, the United Nations Refugee Agency. On World Refugee Day 2017, we were honored to host Angelina

Julie, UNHCR Special Envoy, at our Girls' Empowerment Project Campus and Safe House in Nairobi. We are thrilled to welcome Espérance Gikundiro to our U.S. Executive Board of Directors. She is the first RefuSHE alumna to serve on the Board.

We are grateful to have experienced immense success and growth. But what we remain most proud of is the transformational effect of our holistic model in the lives of the young women and girls we serve.

Thank you for being a part of our life-saving work. We couldn't do it without you.



Alisa Roadcup
Alisa Roadcup
Executive Director



Rosalind Raddatz
Dr. Rosalind Raddatz
Chair, US Board



Charity Mureithi
Charity Mureithi
Chair, Kenya Board

A MESSAGE FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIRS



CHANTAL IS SAFE

“I feel alive again.”

- Chantal, 18 years old, Burundi

I grew up in Bujumbura with my parents and my four siblings. My mom was a schoolteacher and my father organized political campaigns. I loved to study and so when I was 15 years old, I left home to attend a nearby boarding school. I enjoyed school very much and loved hearing my teachers praise my academic performance whenever my parents visited school.

In April 2015, my school received a frightful call from one of my father's friends; my parents had been abducted and murdered. I left school immediately and was taken to a place far away from my home. After a few months, I was able to travel to Rwanda and then to Kenya. Life was hard. I was living with a Burundian family in Nairobi, but they could not afford to fully provide for my needs. Everyday I dreamed that I would find a better place to live.

One morning, a stranger assaulted me while I was on my way to an appointment at UNHCR. I was very scared and frustrated. A few months after, I discovered I was pregnant. I felt hopeless and I didn't have anyone to turn to. Luckily, I was referred to RefuSHE for protection. I moved into the Safe House where I received counseling, care, and safety. Through the Girls' Empowerment Project, I was able to return to my studies, learn tailoring and join the RefuSHE's artisan collective.

In March 2017, I gave birth to my baby boy. Being a teenage mother is challenging, but I manage. I feel safe being in the Safe House. I could not share my experience before, but in the Safe House, I found friends, it's my second home. I feel alive again. I love studying; I love the being a member of the artisan collective and working hard.

Once I leave the Safe House I know I will be able to take good care of my baby. I want to study hard, and hope to become a pilot in the future.

WHO WE SERVE

RefuSHE has provided a lifeline of hope through direct services to over 3,300 young refugee women, girls, and their children since our inception in 2008.

UPON ARRIVAL

70% of beneficiaries report incidents of sexual and gender-based violence; this percentage is believed to be closer to 80% as most do not report out of shame or fear of community judgment.

53% of the young women in our programs have one child, sometimes two, often as a result of forced pregnancy or limited reproductive health alternatives.

57% traveled by truck to reach Nairobi, a means of travel that increases the likelihood of sexual assault by four times.

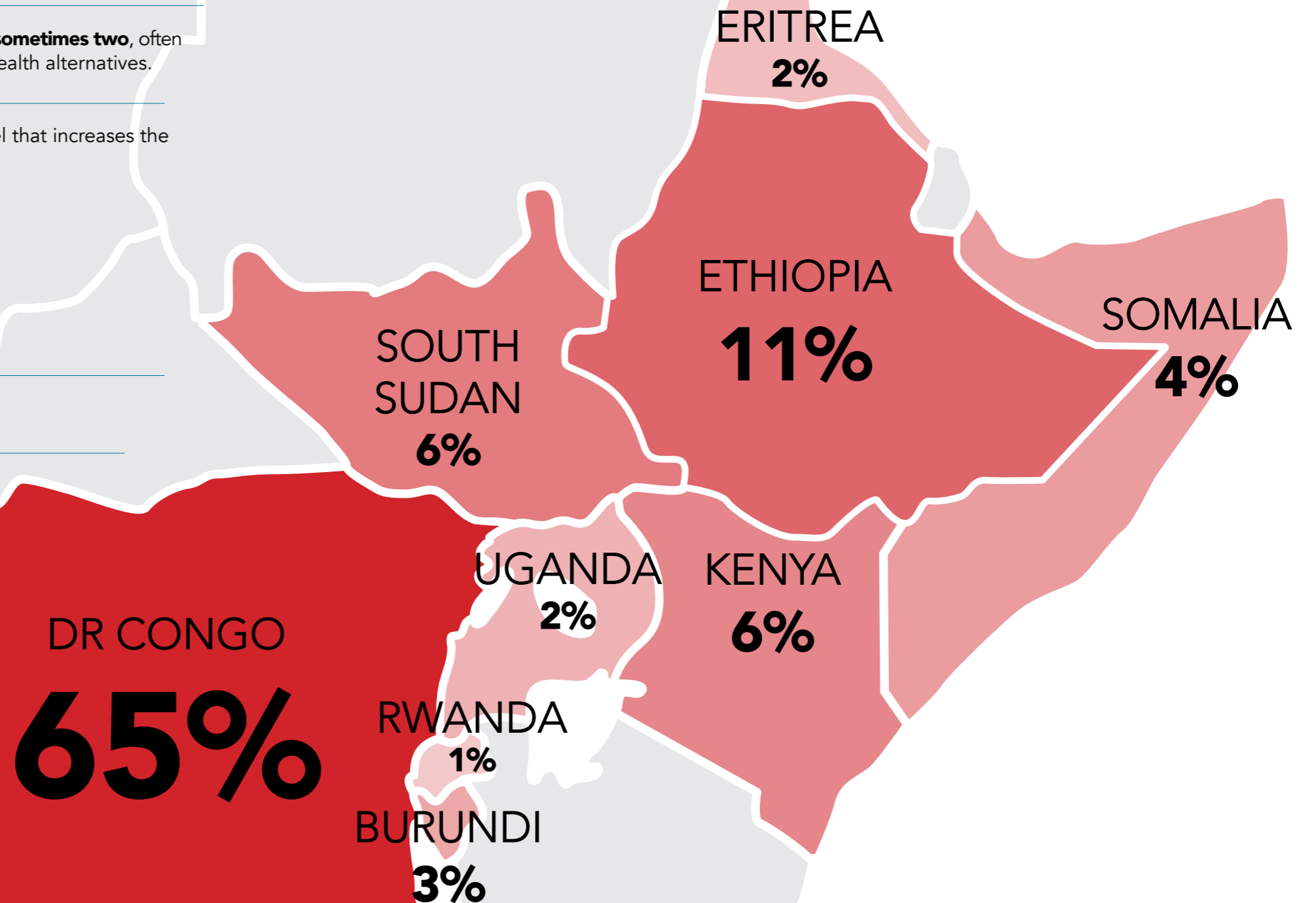
HOW THEY ARE REFERRED TO US

41% UNHCR and RefuSHE's Child Protection team

24% RefuSHE's Community Outreach initiatives

20% Community partners, such as Médecins Sans Frontières, International Organization of Migration, and various embassies

15% Word-of-mouth referral & references from beneficiaries of RefuSHE



CULTIVATING COMMUNITY



In 2016, the **RefuSHE Auxiliary Board** was launched. Committed to highlighting and advocating for the rights of women and girls on an international scale, they are a dynamic group of young professionals working together to raise awareness of RefuSHE's mission.



New England
International Donors

RefuSHE was honored at the **New England International Donors (NEID) 2016 Fall Dinner**. NEID is a network of global philanthropists based in New England dedicated to strategic partnerships and collaboration. We are grateful to work alongside the network.



In June of 2016, RefuSHE co-hosted a panel at the **SoHo House in New York** on "Creative Solutions to the Refugee Crisis." Executive Director, Alisa Roadcup, joined in conversation with Mari Malek, Sara Green, Art for Refugees in Transition (A.R.T.), and Meredith Hutchinson from the International Rescue Committee (IRC).



In 2016, RefuSHE took part in the conversation "*The Power of Handmade in Waging Peace*," moderated by author Courtney Martin, at the Alliance for Artisan Enterprise event **Handmade is Human** in Washington D.C.

2016



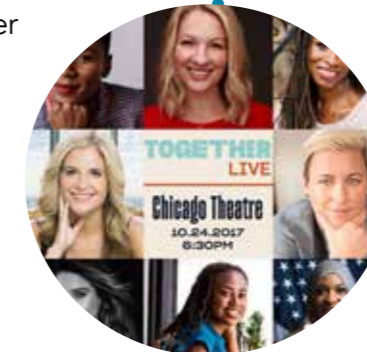
RefuSHE was featured at TEDWomen in the Global Artisan Marketplace led by The Alliance for Artisan Enterprise in 2016.

2017

On April 27th, the 5th Annual Fashion Challenge convened 250 guests for a one-of-a-kind runway show. Thirteen Chicago designers were tasked to create a unique runway design in just two weeks by incorporating fabric from RefuSHE's artisan collective. The event raised over \$140,000 for RefuSHE.



On October 24th, RefuSHE's Executive Director joined *Together Live* at the Chicago Theatre alongside Glennon Melton, Abby Wambach, Luvvie Ajayi, Jennifer Rudolph Walsh, and Jamia Wilson for a conversation on *Activism and Movement Building for Women & Girls*.



For a 2nd year, RefuSHE joined the Global Showcase for the TEDWomen Conference in New Orleans.





CLEMENTINE IS POWERFUL

“I am currently at the top of my level.”

-Clementine, 17 years old, Democratic Republic of the Congo

When I was only 5 years old, my mother and I fled our home country due to violence and conflict that made it unsafe for us to stay. We traveled to nearby Burundi to find safety and we decided to stay when my mother found a job. However, one day she never returned home from work.

Alone in a new country, I was soon found by three men who assaulted me. When I became pregnant, a kind neighbor came to my aid and took me into her house. She cared for me until I gave birth to my son. However, shortly after I gave birth, violence broke out in Burundi and I was forced to flee yet again. I found my way to Nairobi, Kenya, but I was again alone in a new country. A Kenyan family allowed me to stay with them for a couple of months, but during that time, my baby and I were sick. I was not able to provide him with the milk he needed to be healthy. I needed to find medical care.

In early 2016, my baby and I moved into the RefuSHE Safe House, where we were provided with our basic needs - shelter, food, and medical care. With the care we received, we both became healthy once again.

I was enrolled in Level One of the Girls' Empowerment Project where I received basic education. I have greatly improved in my classes, and *I am currently at the top of my level*. I am also doing very well in my vocational training class where I am learning skills in tailoring and needlework. When I graduate, I will join RefuSHE's artisan collective where I will produce dyed fabrics with my peers and receive a stipend for my products.

I want to thank RefuSHE for the support and education I have received. They have greatly improved the quality of life for both me and my son; I am optimistic that my resettlement case will be finalized soon.



UNHCR SPECIAL ENVOY ANGELINA JOLIE

On World Refugee Day 2017, RefuSHE was chosen to host renowned actor, filmmaker, and UNHCR Special Envoy, Angelina Jolie. On June 20, Ms. Jolie visited our Safe House and toured our Girls' Empowerment Project campus, including a visit to our daycare and nursery. She met one-on-one with our girls, attended a RefuSHE fashion show, and danced her heart out alongside our girls in one of our scarves.

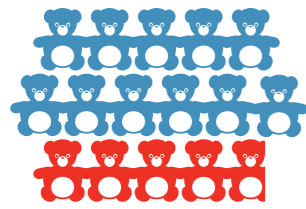
In Angelina's words,

"Over half of all refugees and displaced people worldwide are women and children. How we treat them is a measure of our humanity as nations.

My only ask is that people consider the pain and suffering of young girls like these. Not only have they had to flee extreme violence or persecution, lost everything and witnessed the death of family members, but they have also had to face abuse and intolerance and hardship. It was an honor to spend the day with them."

We are the ones truly grateful for Ms. Jolie's historic visit and are honored she chose to spend the day with our girls and team.

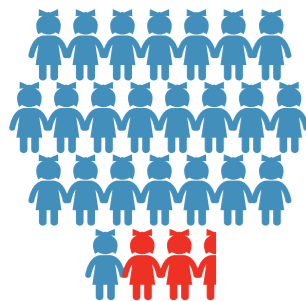
OUR IMPACT



1,584
CHILDREN

Identified and directly served through our Child Protection Implementing Partnership with UNHCR, which ensures protection, provides care, and fosters community for unaccompanied minors throughout Kenya.

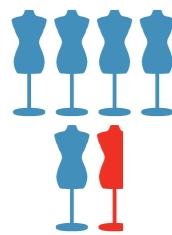
27% increase over 2015



254
GIRLS

Served by our Girls' Empowerment Project, which is our specialized primary and secondary education program designed for the unique learning needs of refugee girls.

7% increase over 2015



57
ARTISANS

Participated in our social enterprise that fosters leadership and business management skills through the design and unique hand-dyed scarves and textiles.

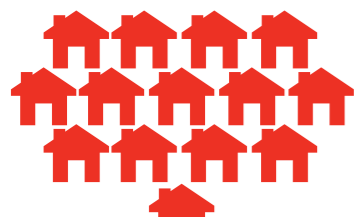
6% increase over 2015



71
CHILDREN

Enrolled in the Early Childhood Education Center, allowing their mothers to attend their educational and vocational classes.

18% increase over 2015



136
GIRLS

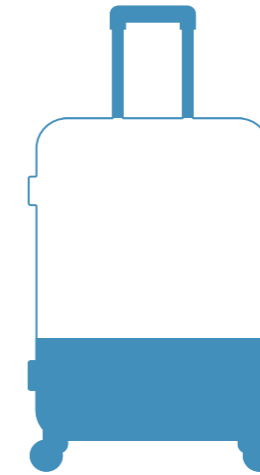
And their children found shelter and community in our Safe House, the first and only shelter of its kind in Kenya.



3,636
REFUGEES

Educated on Sexual and Gender Based Violence (SGBV) through our Community Outreach program.

26%



Over 1/4 of RefuSHE's beneficiaries were resettled compared to the global average of less than 1%.



100%

100% of artisans in RefuSHE's social enterprise demonstrated increased financial literacy.



100%

of all Safe House residents expressed feelings of increased security and well-being.



90%

of RefuSHE program participants feel empowered to make a positive impact in the world.



90%

of RefuSHE program participants feel confident in their knowledge of human rights.



91%

of Safe House residents report feeling a reduction in symptoms of depression and anxiety.



92%

of Junior Ambassadors hold community leadership positions.

HOLISTIC MODEL

After nearly 27 years of protracted refugee crisis, RefuSHE is proud to have redefined models of protection for refugee girls and young women. Our award-winning holistic model provides opportunities for refugee girls to access their human rights, experience economic success, skill development, and become leaders in their own right.

Case Management: RefuSHE's Case Management provides intake needs assessments, counseling and psychological support, medical assistance, legal aid, advocacy, community integration and resettlement support.

UNHCR Child Protection: In 2015, RefuSHE became Child Protection Implementing Partner of the UNHCR, the United Nations Refugee Agency. The partnership was renewed into 2016 and again in 2017.

The Safe House: The first and only shelter of its kind in Kenya, our Safe House provides a healing, safe space for the most vulnerable of refugee girls from all over East Africa. Our home provides protection, counseling, coaching for new mothers and a community of sisterhood. We are registered as a Children's Charitable Institution (CCI) through the Government of Kenya Department of Children's Services.

Education: The Girls' Empowerment Project (GEP) is our specialized primary and secondary education program designed for the unique learning needs of refugee girls. Our four levels of curriculum, paired with vocational and skill-building trainings, allow participants to access education and livelihood opportunities. Our girls learn about their human rights, and sexual reproductive health, while cultivating their leadership and entrepreneurial skills.

Economic Independence: Our social enterprise that fosters leadership and business management skills through the design and production of unique hand-dyed scarves and textiles. As part of our artisan collective, members learn transferable business skills, earn a monthly stipend and gain marketing skills to develop confidence and prepare them for future independence.

Community Outreach: RefuSHE's Community Outreach program enables refugees in Kenya to access vital protection and services. Our staff facilitate community trainings on human rights, refugee rights, and Sexual and Gender-Based Violence (SGBV) prevention. Additionally, we provide small business grants and vocational training for women in the community.

Legal Advocacy and Research: RefuSHE's Legal and Advocacy program delivers legal support such as asylum and refugee documentation, birth certificate registration and resettlement. Beyond legal aid, we participate in policy roundtables to advance dialogue and solutions for refugees, advocate for the protection of unaccompanied refugee children, and publish reports on current trends and best practices. We are also a working member of the Urban Refugee Protection Network (URPN).

PRESS & MEDIA

RefuSHE is grateful to have been featured by the following national and international media outlets:



MODERN LUXURY



GLOBAL PRESENCE

RefuSHE fosters dialogue with academics, practitioners, and policymakers to share our innovative holistic model and best practices to advocate for refugees globally. Key presentations and partnerships include:

April: Skoll World Forum
Oxford, UK

RefuSHE's Executive Director, Alisa Roadcup, was honored to present at the prestigious Skoll World Forum alongside thought leaders and entrepreneurs from around the world on "The Future of the Handmade Artisan Economy."

June: Angelina Jolie, UNHCR Special Envoy
Nairobi, Kenya

On World Refugee Day, RefuSHE was chosen to host UNHCR Special Envoy, Angelina Jolie. She spent the morning at our GEP campus and Safe House where she toured our programs and attended a RefuSHE fashion show. Of her visit, she said, "I need to come back soon and make my own scarf with you!"

August: Finding Roots and Wings and I'll Tell You My Story
Nairobi, Kenya

RefuSHE was honored to host Finding Roots and Wings and I'll Tell You My Story in 2016 and 2017 to bring agency and healing to our girls through the power of telling one's own story.

July: World Trade Organization, Aid4Trade
Geneva, Switzerland

International Trade Centre invited Benedict Nganga, RefuSHE's Country Director, to present on our programs and the importance of economic empowerment for refugee populations.

September: The Global Fund for Children
Mumbai, India

RefuSHE was selected to participate in the Global Fund for Children's Step Up Initiative. Two senior level RefuSHE staff will travel to cities across the globe to undertake extensive executive leadership training over the next two years.

Cocktail Fundraiser
Toronto, Canada

RefuSHE's Managing Advocacy Officer, Mahsa Izadpanah, held an elegant cocktail fundraiser raising over \$110,000 USD for RefuSHE. Thank you to our sponsors Wachtell, Lipton, Rosen & Katz; Blakes Lawyers; Gowling WLG; Davies; Skadden; McCarthy Tetrault; Osler, Hoskin & Harcourt LLP, Sidley Austin LLP; Stikeman Elliott LLP and Torys LLP.

August: Corporate Social Responsibility Charity Partner
Nairobi, Kenya

RefuSHE was named Corporate Social Responsibility Charity Partner for 2017 – 2018 by the British High Commission of Kenya allowing the organization to connect with leading British businesses working in Nairobi.

October: RefuSHE Switzerland
Geneva, Switzerland

We are thrilled to announce the founding of RefuSHE Switzerland in Geneva. RefuSHE Switzerland supports advocacy and fundraising efforts to establish a Swiss and European presence for RefuSHE.

2016

2017



COLLABORATIONS WITH REFUSHE'S ARTISAN COLLECTIVE



RefuSHE's social enterprise has seen a tremendous amount of growth with new and continued partnerships. A record number of artisans have participated in skills training and product collaborations.

In partnership with UNHCR Livelihoods and MADE51, RefuSHE is providing capacity-building and development training for artisans in Kakuma Refugee Camp. This collaborative project brings together RefThread artisans from Kakuma and Kutto Bear artisans from the Kalobeyei Settlement to create a one-of-a-kind handbags. This innovative partnership brings together urban and camp-based refugees within the artisan sector.

The members of our artisan collective participated in an intensive training in Shibori, a traditional Japanese dying method, through a project sponsored by Panah Africa and USAID Trade Hub. Under the training of a Shibori Master from Bangladesh, the artisans are growing their skill set and are creating beautiful, new designs.



Kenya Retailers

- African Heritage
- Banana Box
- BaoBab
- International Schools of Kenya
- Nairobi National Museum
- PinkSkin
- Sandstorm Kenya
- Sankara Hotel
- Spinners Web

US Retailers

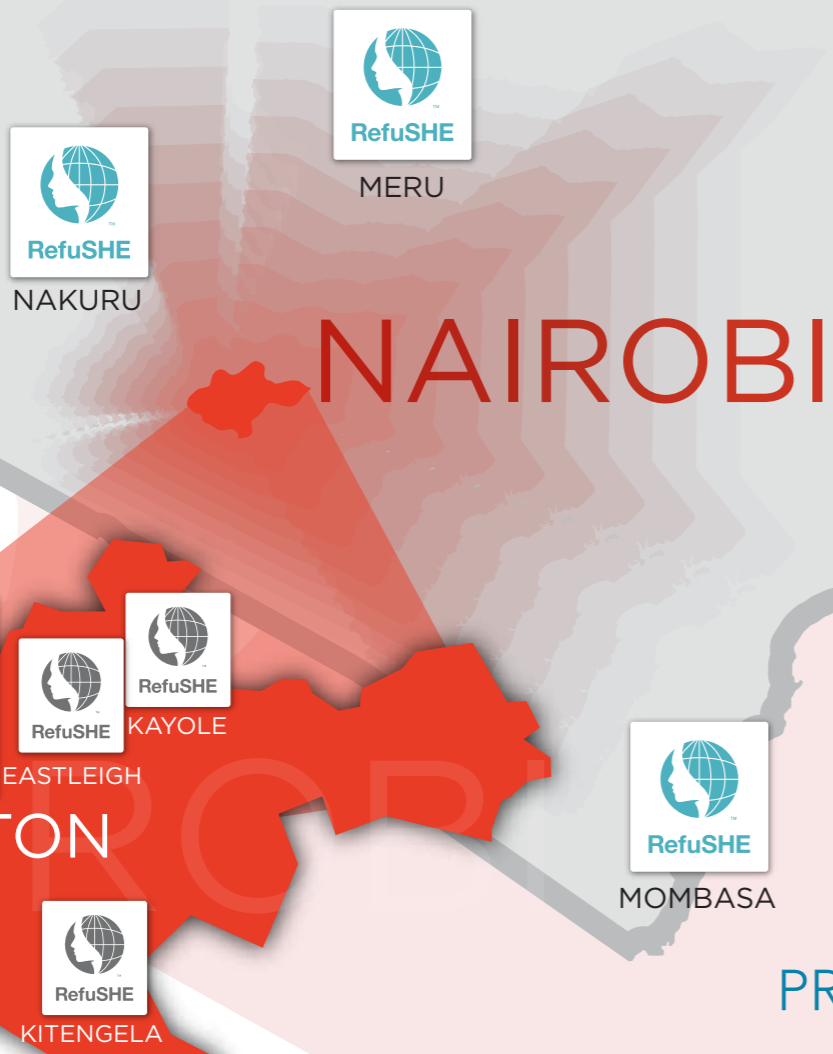
- Accompany
- Alapash Textiles
- Anila Global Breath
- Ash & Rose
- Buy the Change
- Creative Kidstuff
- Embellish Boutique
- Fair Trade Designs
- Jewel & Lotus
- K & Gray Designs
- liftUplift
- Lydali
- Magick Moon
- Maiden Nation
- Nomad Chic
- Sasa Designs by the Deaf
- Ten Thousand Villages, Glen Ellyn
- Thistle Farms Global
- TO THE MARKET
- Women's Peace Collection

International Retailers

- Good Things Collective
- Loup & Co.



-  RefuSHE CAMPUS
-  SATELLITE OFFICES
-  MISSIONS CONDUCTED




CHILD PROTECTION 2016 & 2017

In 2017, RefuSHE celebrated our third year as Child Protection Implementing Partner of the UNHCR, United Nations Refugee Agency.

Our UNHCR partnership provided identification, protection, and resettlement support for vulnerable refugee children throughout Kenya. Cumulatively in 2016 and 2017, RefuSHE provided direct services to over 3,000 unaccompanied refugee children and indirect services to over 44,000.

RefuSHE's service to the refugee community under UNHCR includes:

ENSURING PROTECTION

Support of refugee children in the formal process of assessing the child's best interests and ensuring necessary documentation to aid in identification and resettlement processes. This includes conducting Best Interest Determinations (BIDs), Best Interest Assessments (BIAs), family tracing, home visits, and birth registration and certification.

PROVIDING CARE

Facilitation of foster care arrangements and support for children's basic needs by distributing food baskets, clothing, financial support, and material goods. Our partnership with the Centre for Victims of Torture provides trauma counseling for the most vulnerable. These programs ensure that refugee children are not only physically safe, but also emotionally supported.

FOSTERING COMMUNITY

We are dedicated to establishing community-based support systems for refugee children throughout Kenya. This is achieved by creating community support and advocacy committees, as well as facilitating community outreach workshops and cultural sensitivity trainings with local government officials, tribal leaders, and magistrates.



DIVINE IS SECURE

“To me the safe house was a little piece of heaven on earth.”

-Divine, 19 years old, Democratic Republic of the Congo

I left my home in the Democratic Republic of the Congo in 2014, because I was afraid of the intense violence and conflict affecting the country. As I was fleeing, I was abducted by the Mai Mai rebels and held in their camp for a year. During that time, I was repeatedly assaulted and gave birth to my son, Joshua. While I was recovering in the rebel camp, I was assaulted again. When I realized I was pregnant again, one of the rebels helped me run away from the camp.

With the help and guidance of a village elder in Goma, Joshua and I were able to travel to Uganda, to Busia, and then arrived in Nairobi. I knew no one in Nairobi, and was desperate to find a safe place for Joshua and I to live. Finally, a train conductor at the bus terminal directed me to RefuSHE.

In May 2015, Joshua and I moved into the RefuSHE Safe House. *To me, the Safe House was a little piece of heaven on earth.* Joshua and I had food, shelter, clothing, and I quickly enrolled into Level 1 at Girls' Empowerment Project (GEP).

Within a few months, my beautiful and healthy daughter, Agape, was born. I was so happy to be living in the Safe House with Joshua and Agape – knowing that we were all safe. After some rest, I returned to my classes at the GEP and Joshua and Agape joined the Early Childhood Development Center (ECDC).

Now I am enrolled in Level 2 of the GEP and graduated from RefuSHE's vocational training. I am a proud member of RefuSHE's artisan collective where I earn a stipend allowing me to take care of my family. My life is much more stable, I live in an home in Nairobi with other young women enrolled in RefuSHE's programs. I don't know where I would be today without the support, education, and training I received from RefuSHE. I am so looking forward to continuing my education so that I can provide Joshua and Agape with the best life.

OUR SUPPORTERS

INDIVIDUALS

- Anne K. Ream
- Anonymous Friend of RefuSHE
- AJG Foundation
- Allison Tucker
- Alyssa Wright
- Amy Fahey
- Amy McCormack
- Anne Sweeney
- Barbara Sweeney
- Brendan Sodikoff
- Marti and Bruce Konstant
- Catherine Taylor Cappel
- Chris and Scott Gordon
- Daphne Ortiz
- David Thoele
- Debra Shore
- Donna and Halil Demir
- Doris Christopher
- Emmet Tracy
- Eric Schwartz
- Erin Amico
- Erin Walsh
- Esperance Gikundiro
- Fay Hartog-Levin
- Farida Abbas
- Jenny Gillespie Mason
- Jerome McDonnell and WBEZ Radio
- Jill and Brent Rasmussen
- Joanne Chappel
- John and Wendy Lang
- Julia and Dan Schmidt
- Julie Christopher
- Kenneth Jenks
- Kristin Newman
- Leah Missbach Day
- Mahsa Izadpanah
- Marcus Ikeda
- Mark and Lynn Hedrick

- Mark Fastabend
- Melissa and Thabo Fisher
- Mimi Frankel
- Pam Simon
- Robert John Richardson
- Dr. Rosalind Raddatz
- Roxana Bargo
- Sahro Moalim
- Sanjay Rawal
- Saskia and Anneke de Jonge
- Shar Afshar
- Sheila King
- Shermin and Stuart Kruse
- Tanja Babich and ABC 7 News
- Valerie Gatchell
- Walter L. Eckenhoff

FUNDING & STRATEGIC PARTNERS

- Alyssa F. Wright Consulting
- Arthur B. Schultz Foundation
- Ashish and Aishna Shah
- The Banky-Larocque Foundation
- British Chamber of Commerce in Kenya
- Blue Grass Community Organization
- Book Clubs 4 Change
- U.S. Department of State: Bureau of Population, Refugees and Migration
- Cherehani Africa Foundation
- Child Aid USA INC
- Christopher Family Foundation
- Circle of Sisterhood
- Davies, Ward, Phillips, & Vineberg, LLP
- Euromonitor International
- First Unitarian Church of Providence
- The Frankel Family Foundation
- Green Africa Foundation
- Gowling WLG
- Gruppo Per Le Relazioni Transculturali (GRT)
- The Halo Group

- The Harry and Jeanette Weinberg Foundation Incorporated
- Hogsalt Hospitality
- The Howard P. Colhoun Family Charitable Gift Fund
- Imago Dei Fund
- Jewish Federation of Cleveland
- The Jolie-Pitt Foundation
- KandJ Limited Partnership, LLLP
- KPMG Kenya
- Manaaki Foundation
- McCarthy Tetrault
- The Nazr Mohammed Foundation
- New England International Donors
- NoVo Foundation
- One Day's Wages
- Osler, Hoskin & Harcourt LLP
- Pathways to Global Literacy
- Resurrection Lutheran Church
- Sapna Shah
- Sidley Austin LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Stikeman Elliott LLP
- Stone Ward
- The Tariq Farid Foundation
- The United Nations High Commissioner for Refugees (UNHCR)
- Tides Foundation
- Tory's LLP
- Vanguard Charitable
- Wachtell, Lipton, Rosen & Katz
- William H. Donner Foundation, Inc.
- Zakat Foundation of America

IN KIND

- American Blues Theater
- Blake's Lawyers
- Butterfield Country Club
- Chicago Bears

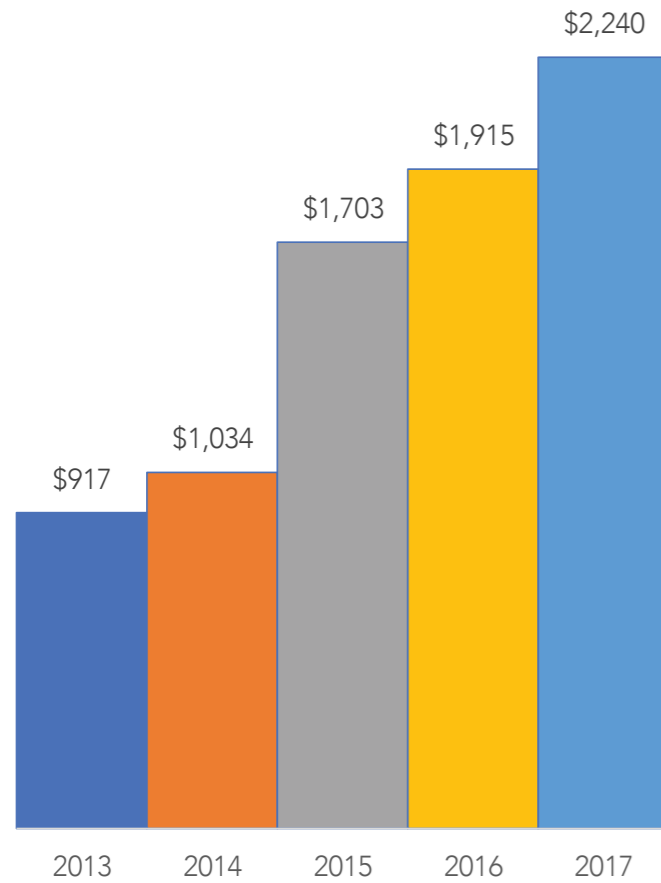
- Chicago Cubs
- Chicago Fire
- Chicago Woman
- Chris Gordon Photography
- Elite Island Resorts Caribbean
- Ema
- Fahrenheit674
- The Field Museum
- Gilt Bar
- GiveSmart
- The Gordon Family
- Hamilton Chicago
- Hogsalt Hospitality
- Jodie King Art
- Joffrey Ballet
- JoShik Polish
- Kendra Scott
- Kiehl's Chicago
- Lagunita's Brewery
- Lettuce Entertain You Enterprises, Inc.
- Museum of Contemporary Art Chicago
- Neiman Marcus
- Plum Market
- Ruth Page Center for the Arts
- Stone Ward
- Tech for All
- Un-Cruise Adventures
- Wait Wait Don't Tell Me
- Waldorf Astoria Chicago

EMBASSIES IN KENYA

- Canadian High Commission
- British High Commission
- Kuwait Embassy
- Turkish Embassy
- United States Embassy

FINANCIALS

TOTAL REVENUE & SUPPORT
(thousands)

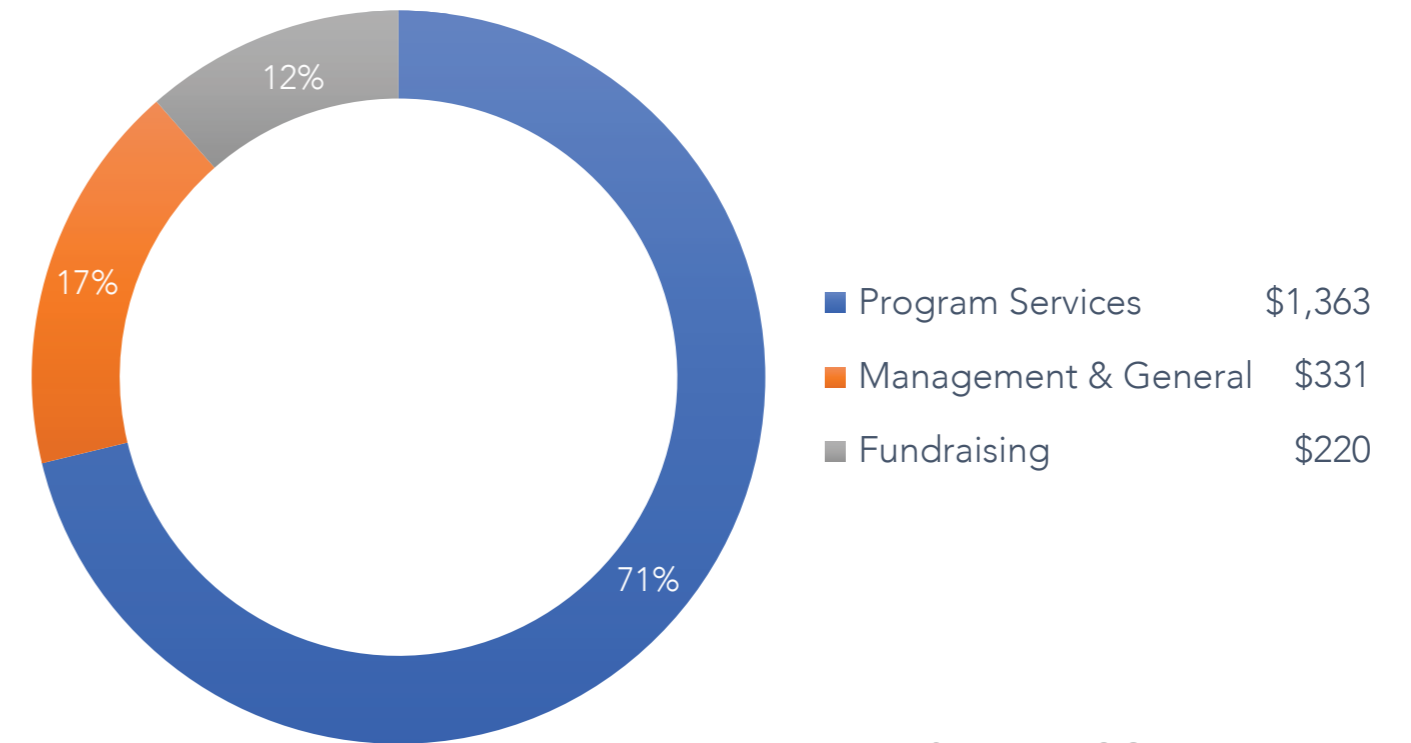


TOTAL SUPPORT, REVENUE & GAINS

2013	917	17%
2014	1,034	13%
2015	1,703	65%
2016	1,915	12%
2017	2,240	17%

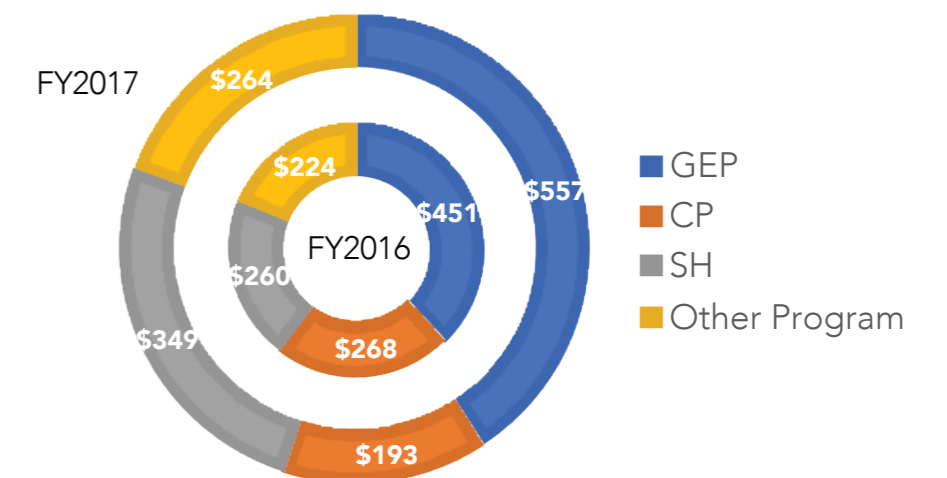
2017 EXPENSE DISTRIBUTION

(thousands)



EXPENDITURES, PER PROGRAM

(thousands)



For our full audited 2016 statement visit:
RefuSHE.org/financials

Note: All Graphs Inclusive of Sept.-Dec. Projections



U.S. Executive Board of Directors

- Dr. Rosalind Raddatz, *Chairwoman*
- Shermin Kruse, *Secretary*
- Scott Gordon, *Treasurer*
- Melissa Fisher
- Espérance Gikundiro
- Daphne Ortiz
- Jill Rasmussen
- Alisa Roadcup

Photography

Mark Henley, UNHCR

Michael Madjus

Bobby Neptune

Kenya Board of Directors

- Charity Mureithi, *Chairwoman*
- Benedict Nganga, *Secretary*
- Carrie Ngongo, *Treasurer*
- Luz-Adriana Leahy
- Margaret Lubaale
- Elizabeth Mbuvi

Respect. Honor. Dignity.



Contact Us

RefuSHE
RefuSHE.org
info@RefuSHE.org

Operations Office
PO Box 63192-00619
Nairobi, Kenya
(001) 254 735 912 333

United States
1111 N. Wells St., Ste 306
Chicago, Illinois 60610
(312) 985-5667